

Pupil Premium Strategy and Projected Expenditure (2017-2018)

Key Stage	No. pupils	Amount/pupil	Current total
KS3	50	935	£46,750
KS4	59	935	£55,165
LAC Pupils	1	1900	£1900
TOTAL	110		
Allocation			£103, 815
Funding to be received			£132,770
Approximate Total Expenditure	£132,775		

Provision	Process for Monitoring	Expected Impact
<p>Provide vulnerable KS3 and KS4 pupils with a tailored PSHE/Pathways programme in motivation, study and revision techniques.</p> <p>Vulnerable Pupil Unit- Aspire, Enterprise and Ebacc Approximate cost £23,275</p>	<p>Head of Years interviews of PP pupils and subsequent action plan</p> <p>SLT to monitor progress and attainment at each data drop.</p>	<p>The progress and attainment of Pupil Premium pupils improves to be broadly in line with all pupils, both within school and nationally.</p> <p>Evidence from pupil voice shows that pupils feel well prepared and motivated for their exams.</p> <p>Pupil voice shows that pupils feel that their independent study skills have developed enabling them to become better learners .</p>
<p>Continue to provide KS4 pupils with weekend/summer/Easter/revision and</p>	<p>Monitor attainment, attendance and ATL.</p>	<p>Raising aspirations of all pupils</p>

<p>enrichment opportunities. Including an Easter residential which offers an enrichment experience in addition to revision in their chosen subjects.</p> <p>£1,300</p>	<p>Departmental intervention.</p>	<p>PP pupils' progress and attainment improves to be broadly in line with all pupils, both within school and nationally.</p>
<p>Numeracy support through Maths teaching staff and teaching assistants.</p> <p>Approximate cost £7,060</p>	<p>Half termly monitoring of assessment data by Heads of Departments and SLT</p> <p>Heads of Department interviews of all PP pupils.</p> <p>Department interventions.</p>	<p>Raise % of PP pupils' progress and Attainment to a level that is broadly in line with all pupils, both within school and Nationally.</p>
<p>Deliver booster sessions in numeracy and literacy for KS3 pupils. Lexia Programme for year 7 and 8 learning pathways.</p> <p>£7,693 £1,265</p> <p>Tutoring to support year 7 and year 8 PP pupils in English and Maths not making expected progress. Use of additional staff to provide support.</p>	<p>Half termly review of the progress of the Reading Ages of all students following the corrective reading programs, to ensure accelerated progress.</p> <p>Half termly review of the progress in numeracy following the Numeracy intervention programme, to ensure accelerated progress.</p> <p>Progress and Attainment data monitored every half term by HOD and HOY.</p> <p>Monitored by SLT and HODs Eng and Math.</p>	<p>100% of PP pupils have accelerated progress</p> <p>The difference between chronological age and reading age is reduced for 100% of PP pupils.</p> <p>100% of PP pupils have accelerated progress</p> <p>100% of PP pupils have a reduced difference between current attainment and target levels in Numeracy.</p> <p>100% of PP Pupils in Maths achieve 2 sub points progress by completing the programme.</p>

<p>£2,875</p> <p>Reading books and ICT software for literacy.</p> <p>Literacy support through TA in English department.</p> <p>Approximate cost £ £5,442</p>		
<p>Interventions in Science</p> <p>Approximate cost £2,530</p>	<p>Half termly review of the progress in Science following the intervention programme, to ensure accelerated progress.</p> <p>Half termly review of the Science attainment data of PP pupils.</p> <p>Monitored by HoD and SLT</p>	<p>100% of PP pupils have a reduced difference between current attainment and target levels in Science.</p> <p>100% of PP Pupils in Science achieve 2 sub points progress by completing the programme.</p>
<p>Provide ICT support training to all staff to track and monitor all pupils.</p> <p>£2,000</p>	<p>Attainment, attendance, behaviour and welfare data of all pupils, to be reviewed half termly.</p>	<p>100% of PP pupils have increased attainment, attendance and behaviour data.</p>
<p>Continue to provide high level teaching and learning CPD for all staff. All pupils receive quality teaching and learning in their classrooms.</p> <p>Approximate cost £5,000</p>	<p>Staff appraisal system to identify needs and tailor a programme to meet them to ensure all staff are good/outstanding.</p>	<p>As a result of improvements in teaching and learning, 100% of PP pupils have;</p> <ul style="list-style-type: none"> - Improved attainment and progress data - 100% of PP pupils have a reduced difference between current attainment and target levels
<p>Additional curriculum resources in departments to raise achievement of pupils.</p> <p>Approximate cost £15,000</p>	<p>Half termly monitoring of assessment data by Heads of Departments and SLT.</p> <p>Half termly monitoring and tracking of PP pupil's performance in all subjects compared to non PP pupils.</p>	<p>The progress and attainment of Pupil Premium pupils improves to be broadly in line with all pupils, both within school and nationally.</p>
<p>Continue to provide support and mentoring for vulnerable pupils including learning mentor, attendance welfare, educational</p>	<p>Half termly monitoring by SLT lead and HoY's of PP pupil's engagement in school and learning. ATL, attendance and attainment</p>	<p>Evidence from pupil voice shows that pupil's well-being, and stress management is improved, leading to a positive impact on on</p>

Psychologist, and peer mentors. Approximate cost £10,815	monitoring.	pupil progress.
Improve parental engagement in Numeracy and Literacy support. Aspire, Enterprise, Ebaac)	SLT Pupil Premium lead to Monitor attendance by PP pupils parents at workshop events.	There is at least a 10% an increase in attendance off PP parents at each workshop event.

Intervention

Provision	Process for Monitoring	Expected Impact
Provision of homework club for KS3 and KS4. Approximate cost £ 2,500	SLT lead to monitor attendance of PP pupils at homework club. Half termly monitoring of 'no homework' instances.	There is a 50% reduction in instances of no homework from PP pupils. The progress and attainment of Pupil Premium pupils improves to be broadly in line with all pupils, both within school and nationally.
Offer a full range of educational visits and activities across all year groups to enable PP pupils to access to these opportunities, particularly curriculum based activities. Approximate cost £17,000	SLT lead for PP to monitor PP pupils attendance at trips and activities. Ensure HOD are aware of PP pupils who may need support and request this. Monitored by SPE.	There is 50% Increase in the number of PP pupils attending trips and educational visits.
Provide attendance admin support. And use of attendance service. Provide transport for students with no travel access to school. Approximate cost £15,165	Daily report sent to HoY to monitor attendance. PP information included and targeted first. Weekly attendance meetings. Attendance panels as needed. Academy Trust Panels	Increase in PP pupils' attendance so that it is at least in line with non PP pupils, both within school and Nationally.

Guidance

Provision	Process for Monitoring	Expected Impact
<p>Continue to provide all PP pupils with careers guidance and advice. Continue careers interviews for all PP pupils in year 8 before selecting their options for KS4 study. All year 10 PP pupils continue to have careers interviews. Vulnerable year 9 and 11 PP pupils to have careers interviews as required. Provide all pupils with enrichment experiences to guide them.</p> <p>Approximate cost £10,060</p>	<p>SLT lead for PP to ensure that 1:1 interviews for all PP pupils in years 8 and 9.</p> <p>SLT lead for PP Monitor option and pathway choices for PP and non PP pupils.</p>	<p>Increase number of PP pupils taking the EBACC to be in line with non PP pupils.</p>
<p>Provide breakfast club for PP pupils every morning. Continue to provide lunch for FSM pupils who are vulnerable.</p> <p>Approximate cost £3,000</p>	<p>SLT lead for PP to monitor the attendance of PP pupils at breakfast clubs every fortnight.</p>	<p>Improve attendance and punctuality of PP pupils so that it is at least in line with non PP pupils, both within school and Nationally.</p>
<p>Uniform and shoes vouchers £3,600</p>		

Total Expected Spend £132,775